

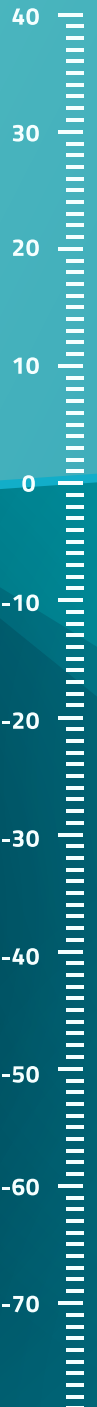
CHAMPIONS

MENTAL HEALTH FOR BLACK PROFESSIONALS

The image features a stylized iceberg floating in a teal ocean. The top of the iceberg, which is above the water line, is labeled with visible issues: RACISM, RACIAL TRAUMA, MICROAGGRESSIONS, RACIAL BIAS, and RACIAL DISCRIMINATION. The much larger part of the iceberg is submerged below the water line and is labeled with hidden issues: CHILDHOOD ABANDONMENT, ALCOHOLIC PARENT, DOMESTIC VIOLENCE, FATHER ABANDONMENT, ECONOMIC POVERTY, CODEPENDENCY, BIPOLAR DISORDER, DEPRESSION, CHRONIC ANXIETY, and PANIC ATTACKS. To the right of the iceberg is a vertical scale from 0 to -70, with the water level at 0. The background includes a blurred office scene with people and two white birds flying in the sky.

RACISM
RACIAL TRAUMA
MICROAGGRESSIONS
RACIAL BIAS
RACIAL DISCRIMINATION

CHILDHOOD ABANDONMENT
ALCOHOLIC PARENT
DOMESTIC VIOLENCE
FATHER ABANDONMENT
ECONOMIC POVERTY
CODEPENDENCY
BIPOLAR DISORDER
DEPRESSION
CHRONIC ANXIETY
PANIC ATTACKS



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REDEFINING CORPORATE SUCCESS

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CHAMPIONS

MENTAL HEALTH FOR BLACK EMPLOYEES

The image features a stylized iceberg floating in a teal ocean. The top of the iceberg, which is above the water line, is labeled with visible issues: RACISM, RACIAL TRAUMA, MICROAGGRESSIONS, RACIAL BIAS, and RACIAL DISCRIMINATION. The much larger portion of the iceberg is submerged below the water line and is labeled with hidden issues: CHILDHOOD ABANDONMENT, ALCOHOLIC PARENT, DOMESTIC VIOLENCE, FATHER ABANDONMENT, ECONOMIC POVERTY, CODEPENDENCY, BIPOLAR DISORDER, DEPRESSION, CHRONIC ANXIETY, and PANIC ATTACKS. To the right of the iceberg is a vertical scale from 0 to -70, with the water level at 0. The background of the top half of the page shows a blurred office scene with a man on the left and a woman on the right.

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CHAMPIONS

MENTAL HEALTH FOR BLACK EMPLOYEES

The image features a stylized iceberg floating in a teal ocean. The tip of the iceberg, which is above the water line, is labeled with four terms: RACISM, RACIAL TRAUMA, MICROAGGRESSIONS, and RACIAL BIAS. Below the water line, the much larger submerged portion of the iceberg is labeled with ten terms: CHILDHOOD ABANDONMENT, ALCOHOLIC PARENT, DOMESTIC VIOLENCE, FATHER ABANDONMENT, ECONOMIC POVERTY, CODEPENDENCY, BIPOLAR DISORDER, DEPRESSION, CHRONIC ANXIETY, and PANIC ATTACKS. To the right of the iceberg is a vertical scale with tick marks ranging from 40 at the top to -70 at the bottom, with 0 at the water level. Two white birds are flying in the sky above the water.

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RACIAL BIAS
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